

## IAM National Pension Fund, National Pension Plan (" Plan" ) EIN: 51-6031295 Plan Number: 002 Notice of Election of Funding Relief

April 26, 2011

To: All Participants and Beneficiaries of the Plan

From: Board of Trustees

Last June, Congress passed a law that potentially alters certain funding requirements for eligible multiemployer plans, if their trustees choose to follow the new rules. The changes give plans a longer period to fully recognize the investment loss suffered in 2008. To qualify for the provisions, the actuary has to certify that the plan is projected to have enough funds to pay all benefit payments and expenses for the extended funding period.

We are pleased to report that, based on our actuary's projections, our Plan qualifies for the changes. We have decided to utilize the following provisions:

- 1. The investment losses that the Plan incurred for the Plan Year ending December 31, 2008 will be amortized over up to 29 years, rather than the 15-year period that the regular rules would have required, and
- 2. Prior to the new law, the current asset valuation method recognized investment gains and losses over a five-year period. With the allowable changes, the investment loss incurred during 2008 will now be recognized over a ten-year period instead of five years. Furthermore, the upper limit on the actuarial value of assets will be no greater than 130% of market value at January 1, 2009 and 2010 instead of 120%.

By utilizing these provisions, the annual minimum required contribution is lower than what it would otherwise have been. Furthermore, these changes will make it less likely that the Plan will enter critical or endangered status in the near term. Adopting the new provisions also means that, for up to the next five or six Plan Years, the Plan cannot be amended to increase benefits unless there are new contributions to pay for any increases and other conditions are met.

If you have questions about this or any other aspect of the Pension Plan, please contact:

Mr. Alan Skolnick, Fund Director IAM National Pension Fund, National Pension Plan 1300 Connecticut Avenue, NW, Suite 300 Washington, DC 20036-1703 (202) 785-2658.

Cc: PBGC, Contributing Employers, Unions Representing Plan Participants