



**I.A.M. NATIONAL PENSION FUND  
NATIONAL PENSION PLAN**

*Schedule B, Future Service Benefit Schedule for Employees of Contributing Employers  
with Contribution Dates of April 1, 2003 or after and for all other  
Covered Employees no later than January 1, 2014\**

<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>	<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>
<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
\$0.10	\$0.80	\$5.15	\$1.90	\$15.20	\$81.73
0.15	1.20	7.74	1.95	15.60	83.59
0.20	1.60	10.31	2.00	16.00	85.46
0.25	2.00	13.01	2.05	16.40	87.33
0.30	2.40	15.70	2.10	16.80	89.20
0.35	2.80	18.40	2.15	17.20	91.07
0.40	3.20	21.10	2.20	17.60	92.95
0.45	3.60	23.79	2.25	18.00	94.82
0.50	4.00	26.48	2.30	18.40	96.57
0.55	4.40	29.18	2.35	18.80	98.32
0.60	4.80	31.87	2.40	19.20	100.07
0.65	5.20	33.89	2.45	19.60	101.80
0.70	5.60	35.90	2.50	20.00	103.56
0.75	6.00	37.93	2.55	20.40	105.31
0.80	6.40	39.94	2.60	20.80	107.06
0.85	6.80	41.69	2.65	21.20	108.80
0.90	7.20	43.46	2.70	21.60	110.55
0.95	7.60	45.22	2.75	22.00	112.28
1.00	8.00	46.98	2.80	22.40	113.93
1.05	8.40	48.43	2.85	22.80	115.55
1.10	8.80	49.90	2.90	23.20	117.18
1.15	9.20	51.91	2.95	23.60	118.81
1.20	9.60	54.05	3.00	24.00	120.44
1.25	10.00	56.06	3.05	24.40	122.06
1.30	10.40	58.06	3.10	24.80	123.70
1.35	10.80	60.07	3.15	25.20	125.32
1.40	11.20	62.08	3.20	25.60	126.95
1.45	11.60	64.09	3.25	26.00	128.57
1.50	12.00	66.08	3.30	26.40	130.07
1.55	12.40	68.08	3.35	26.80	131.57
1.60	12.80	70.09	3.40	27.20	133.07
1.65	13.20	72.09	3.45	27.60	134.57
1.70	13.60	74.10	3.50	28.00	136.06
1.75	14.00	76.10	3.55	28.40	137.56
1.80	14.40	77.98	3.60	28.80	139.06
1.85	14.80	79.84	3.65	29.20	140.56

\*A custom benefit schedule may apply based upon actuarial review to groups of 10,000 or more employees.

<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>	<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>
<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
\$0.10	\$0.80	\$5.15	\$1.90	\$15.20	\$81.73
0.15	1.20	7.74	1.95	15.60	83.59
0.20	1.60	10.31	2.00	16.00	85.46
0.25	2.00	13.01	2.05	16.40	87.33
0.30	2.40	15.70	2.10	16.80	89.20
0.35	2.80	18.40	2.15	17.20	91.07
0.40	3.20	21.10	2.20	17.60	92.95
0.45	3.60	23.79	2.25	18.00	94.82
0.50	4.00	26.48	2.30	18.40	96.57
0.55	4.40	29.18	2.35	18.80	98.32
0.60	4.80	31.87	2.40	19.20	100.07
0.65	5.20	33.89	2.45	19.60	101.80
0.70	5.60	35.90	2.50	20.00	103.56
0.75	6.00	37.93	2.55	20.40	105.31
0.80	6.40	39.94	2.60	20.80	107.06
0.85	6.80	41.69	2.65	21.20	108.80
0.90	7.20	43.46	2.70	21.60	110.55
0.95	7.60	45.22	2.75	22.00	112.28
1.00	8.00	46.98	2.80	22.40	113.93
1.05	8.40	48.43	2.85	22.80	115.55
1.10	8.80	49.90	2.90	23.20	117.18
1.15	9.20	51.91	2.95	23.60	118.81
1.20	9.60	54.05	3.00	24.00	120.44
1.25	10.00	56.06	3.05	24.40	122.06
1.30	10.40	58.06	3.10	24.80	123.70
1.35	10.80	60.07	3.15	25.20	125.32
1.40	11.20	62.08	3.20	25.60	126.95
1.45	11.60	64.09	3.25	26.00	128.57
1.50	12.00	66.08	3.30	26.40	130.07
1.55	12.40	68.08	3.35	26.80	131.57
1.60	12.80	70.09	3.40	27.20	133.07
1.65	13.20	72.09	3.45	27.60	134.57
1.70	13.60	74.10	3.50	28.00	136.06
1.75	14.00	76.10	3.55	28.40	137.56
1.80	14.40	77.98	3.60	28.80	139.06
1.85	14.80	79.84	3.65	29.20	140.56

<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>	<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>
<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
\$0.10	\$0.80	\$5.15	\$1.90	\$15.20	\$81.73
0.15	1.20	7.74	1.95	15.60	83.59
0.20	1.60	10.31	2.00	16.00	85.46
0.25	2.00	13.01	2.05	16.40	87.33
0.30	2.40	15.70	2.10	16.80	89.20
0.35	2.80	18.40	2.15	17.20	91.07
0.40	3.20	21.10	2.20	17.60	92.95
0.45	3.60	23.79	2.25	18.00	94.82
0.50	4.00	26.48	2.30	18.40	96.57
0.55	4.40	29.18	2.35	18.80	98.32
0.60	4.80	31.87	2.40	19.20	100.07
0.65	5.20	33.89	2.45	19.60	101.80
0.70	5.60	35.90	2.50	20.00	103.56
0.75	6.00	37.93	2.55	20.40	105.31
0.80	6.40	39.94	2.60	20.80	107.06
0.85	6.80	41.69	2.65	21.20	108.80
0.90	7.20	43.46	2.70	21.60	110.55
0.95	7.60	45.22	2.75	22.00	112.28
1.00	8.00	46.98	2.80	22.40	113.93
1.05	8.40	48.43	2.85	22.80	115.55
1.10	8.80	49.90	2.90	23.20	117.18
1.15	9.20	51.91	2.95	23.60	118.81
1.20	9.60	54.05	3.00	24.00	120.44
1.25	10.00	56.06	3.05	24.40	122.06
1.30	10.40	58.06	3.10	24.80	123.70
1.35	10.80	60.07	3.15	25.20	125.32
1.40	11.20	62.08	3.20	25.60	126.95
1.45	11.60	64.09	3.25	26.00	128.57
1.50	12.00	66.08	3.30	26.40	130.07
1.55	12.40	68.08	3.35	26.80	131.57
1.60	12.80	70.09	3.40	27.20	133.07
1.65	13.20	72.09	3.45	27.60	134.57
1.70	13.60	74.10	3.50	28.00	136.06
1.75	14.00	76.10	3.55	28.40	137.56
1.80	14.40	77.98	3.60	28.80	139.06
1.85	14.80	79.84	3.65	29.20	140.56

<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>	<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>
<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
3.70	29.60	142.05	5.90	47.20	198.28
3.75	30.00	143.54	5.95	47.60	199.44
3.80	30.40	144.92	6.00	48.00	200.61
3.85	30.80	146.29	6.05	48.40	201.77
3.90	31.20	147.67	6.10	48.80	202.94
3.95	31.60	149.04	6.15	49.20	204.11
4.00	32.00	150.41	6.20	49.60	205.27
4.05	32.40	151.78	6.25	50.00	206.44
4.10	32.80	153.16	6.30	50.40	207.61
4.15	33.20	154.52	6.35	50.80	208.77
4.20	33.60	155.90	6.40	51.20	209.93
4.25	34.00	157.27	6.45	51.60	211.10
4.30	34.40	158.64	6.50	52.00	212.27
4.35	34.80	160.01	6.55	52.40	213.43
4.40	35.20	161.39	6.60	52.80	214.60
4.45	35.60	162.76	6.65	53.20	215.76
4.50	36.00	164.14	6.70	53.60	216.93
4.55	36.40	165.40	6.75	54.00	218.09
4.60	36.80	166.66	6.80	54.40	219.26
4.65	37.20	167.93	6.85	54.80	220.42
4.70	37.60	169.19	6.90	55.20	221.59
4.75	38.00	170.46	6.95	55.60	222.76
4.80	38.40	171.72	7.00	56.00	223.92
4.85	38.80	172.99	7.05	56.40	225.08
4.90	39.20	174.25	7.10	56.80	226.25
4.95	39.60	175.52	7.15	57.20	227.41
5.00	40.00	176.79	7.20	57.60	228.58
5.05	40.40	178.05	7.25	58.00	229.74
5.10	40.80	179.32	7.30	58.40	230.90
5.15	41.20	180.58	7.35	58.80	232.07
5.20	41.60	181.84	7.40	59.20	233.23
5.25	42.00	183.11	7.45	59.60	234.40
5.30	42.40	184.28	7.50	60.00	235.56
5.35	42.80	185.45	7.55	60.40	236.72
5.40	43.20	186.61	7.60	60.80	237.89
5.45	43.60	187.78	7.65	61.20	239.05
5.50	44.00	188.95	7.70	61.60	240.22
5.55	44.40	190.11	7.75	62.00	241.38
5.60	44.80	191.27	7.80	62.40	242.54
5.65	45.20	192.44	7.85	62.80	243.71
5.70	45.60	193.61	7.90	63.20	244.87
5.75	46.00	194.77	7.95	63.60	246.04
5.80	46.40	195.94	8.00	64.00	247.20
5.85	46.80	197.11	8.05	64.40	248.36

<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>	<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>
<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
8.10	64.80	249.53	10.30	82.40	300.74
8.15	65.20	250.69	10.35	82.80	301.91
8.20	65.60	251.86	10.40	83.20	303.07
8.25	66.00	253.02	10.45	83.60	304.24
8.30	66.40	254.18	10.50	84.00	305.40
8.35	66.80	255.35	10.55	84.40	306.56
8.40	67.20	256.51	10.60	84.80	307.73
8.45	67.60	257.68	10.65	85.20	308.89
8.50	68.00	258.84	10.70	85.60	310.06
8.55	68.40	260.00	10.75	86.00	311.22
8.60	68.80	261.17	10.80	86.40	312.38
8.65	69.20	262.33	10.85	86.80	313.55
8.70	69.60	263.50	10.90	87.20	314.71
8.75	70.00	264.66	10.95	87.60	315.88
8.80	70.40	265.82	11.00	88.00	317.04
8.85	70.80	266.99	11.05	88.40	318.20
8.90	71.20	268.15	11.10	88.80	319.37
8.95	71.60	269.32	11.15	89.20	320.53
9.00	72.00	270.48	11.20	89.60	321.70
9.05	72.40	271.64	11.25	90.00	322.86
9.10	72.80	272.81	11.30	90.40	324.02
9.15	73.20	273.97	11.35	90.80	325.19
9.20	73.60	275.14	11.40	91.20	326.35
9.25	74.00	276.30	11.45	91.60	327.52
9.30	74.40	277.46	11.50	92.00	328.68
9.35	74.80	278.63	11.55	92.40	329.84
9.40	75.20	279.79	11.60	92.80	331.01
9.45	75.60	280.96	11.65	93.20	332.17
9.50	76.00	282.12	11.70	93.60	333.34
9.55	76.40	283.28	11.75	94.00	334.50
9.60	76.80	284.45	11.80	94.40	335.66
9.65	77.20	285.61	11.85	94.80	336.83
9.70	77.60	286.78	11.90	95.20	337.99
9.75	78.00	287.94	11.95	95.60	339.16
9.80	78.40	289.10	12.00	96.00	340.32
9.85	78.80	290.27	12.05	96.40	341.48
9.90	79.20	291.43	12.10	96.80	342.65
9.95	79.60	292.60	12.15	97.20	343.81
10.00	80.00	293.76	12.20	97.60	344.98
10.05	80.40	294.92	12.25	98.00	346.14
10.10	80.80	296.09	12.30	98.40	347.30
10.15	81.20	297.25	12.35	98.80	348.47
10.20	81.60	298.42	12.40	99.20	349.63
10.25	82.00	299.58	12.45	99.60	350.80

<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>	<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>
<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
12.50	100.00	351.96	14.55	116.40	399.68
12.55	100.40	353.12	14.60	116.80	400.85
12.60	100.80	354.29	14.65	117.20	402.01
12.65	101.20	355.45	14.70	117.60	403.18
12.70	101.60	356.62	14.75	118.00	404.34
12.75	102.00	357.78	14.80	118.40	405.50
12.80	102.40	358.94	14.85	118.80	406.67
12.85	102.80	360.11	14.90	119.20	407.83
12.90	103.20	361.27	14.95	119.60	409.00
12.95	103.60	362.44	15.00	120.00	410.16
13.00	104.00	363.60	15.05	120.40	411.32
13.05	104.40	364.76	15.10	120.80	412.49
13.10	104.80	365.93	15.15	121.20	413.65
13.15	105.20	367.09	15.20	121.60	414.82
13.20	105.60	368.26	15.25	122.00	415.98
13.25	106.00	369.42	15.30	122.40	417.14
13.30	106.40	370.58	15.35	122.80	418.31
13.35	106.80	371.75	15.40	123.20	419.47
13.40	107.20	372.91	15.45	123.60	420.64
13.45	107.60	374.08	15.50	124.00	421.80
13.50	108.00	375.24	15.55	124.40	422.96
13.55	108.40	376.40	15.60	124.80	424.13
13.60	108.80	377.57	15.65	125.20	425.29
13.65	109.20	378.73	15.70	125.60	426.46
13.70	109.60	379.90	15.75	126.00	427.62
13.75	110.00	381.06	15.80	126.40	428.78
13.80	110.40	382.22	15.85	126.80	429.95
13.85	110.80	383.39	15.90	127.20	431.11
13.90	111.20	384.55	15.95	127.60	432.28
13.95	111.60	385.72	16.00	128.00	433.44
14.00	112.00	386.88	16.05	128.40	434.60
14.05	112.40	388.04	16.10	128.80	435.77
14.10	112.80	389.21	16.15	129.20	436.93
14.15	113.20	390.37	16.20	129.60	438.10
14.20	113.60	391.54	16.25	130.00	439.26
14.25	114.00	392.70	16.30	130.40	440.42
14.30	114.40	393.86	16.35	130.80	441.59
14.35	114.80	395.03	16.40	131.20	442.75
14.40	115.20	396.19	16.45	131.60	443.92
14.45	115.60	397.36	16.50	132.00	445.08
14.50	116.00	398.52	16.55	132.40	446.24

<u>Contribution Rates</u>		<b>Monthly Normal Pension Benefit for Each Year of Future Service Credit</b>	<u>Contribution Rates</u>		<b>Monthly Normal Pension Benefit for Each Year of Future Service Credit</b>
<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
16.60	132.80	447.41	18.95	151.60	502.12
16.65	133.20	448.57	19.00	152.00	503.28
16.70	133.60	449.74	19.05	152.40	504.44
16.75	134.00	450.90	19.10	152.80	505.61
16.80	134.40	452.06	19.15	153.20	506.77
16.85	134.80	453.23	19.20	153.60	507.94
16.90	135.20	454.39	19.25	154.00	509.10
16.95	135.60	455.56	19.30	154.40	510.26
17.00	136.00	456.72	19.35	154.80	511.43
17.05	136.40	457.88	19.40	155.20	512.59
17.10	136.80	459.05	19.45	155.60	513.76
17.15	137.20	460.21	19.50	156.00	514.92
17.20	137.60	461.38	19.55	156.40	516.08
17.25	138.00	462.54	19.60	156.80	517.25
17.30	138.40	463.70	19.65	157.20	518.41
17.35	138.80	464.87	19.70	157.60	519.58
17.40	139.20	466.03	19.75	158.00	520.74
17.45	139.60	467.20	19.80	158.40	521.90
17.50	140.00	468.36	19.85	158.80	523.07
17.55	140.40	469.52	19.90	159.20	524.23
17.60	140.80	470.69	19.95	159.60	525.40
17.65	141.20	471.85	20.00	160.00	526.56
17.70	141.60	473.02	20.05	160.40	527.72
17.75	142.00	474.18	20.10	160.80	528.89
17.80	142.40	475.34	20.15	161.20	530.05
17.85	142.80	476.51	20.20	161.60	531.22
17.90	143.20	477.67	20.25	162.00	532.38
17.95	143.60	478.84	20.30	162.40	533.54
18.00	144.00	480.00	20.35	162.80	534.71
18.05	144.40	481.16	20.40	163.20	535.87
18.10	144.80	482.33	20.45	163.60	537.04
18.15	145.20	483.49	20.50	164.00	538.20
18.20	145.60	484.66	20.55	164.40	539.36
18.25	146.00	485.82	20.60	164.80	540.53
18.30	146.40	486.98	20.65	165.20	541.69
18.35	146.80	488.15	20.70	165.60	542.86
18.40	147.20	489.31	20.75	166.00	544.02
18.45	147.60	490.48	20.80	166.40	545.18
18.50	148.00	491.64	20.85	166.80	546.35
18.55	148.40	492.80	20.90	167.20	547.51
18.60	148.80	493.97	20.95	167.60	548.68
18.65	149.20	495.13	21.00	168.00	549.84
18.70	149.60	496.30	21.05	168.40	551.00
18.75	150.00	497.46	21.10	168.80	552.17
18.80	150.40	498.62	21.15	169.20	553.33
18.85	150.80	499.79	21.20	169.60	554.50
18.90	151.20	500.95	21.25	170.00	555.66

<u>Contribution Rates</u>		<b>Monthly Normal Pension Benefit for Each Year of Future Service Credit</b>	<u>Contribution Rates</u>		<b>Monthly Normal Pension Benefit for Each Year of Future Service Credit</b>
<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
21.30	170.40	556.82	23.55	188.40	609.20
21.35	170.80	557.99	23.60	188.80	610.37
21.40	171.20	559.15	23.65	189.20	611.53
21.45	171.60	560.32	23.70	189.60	612.70
21.50	172.00	561.48	23.75	190.00	613.86
21.55	172.40	562.64	23.80	190.40	615.02
21.60	172.80	563.81	23.85	190.80	616.19
21.65	173.20	564.97	23.90	191.20	617.35
21.70	173.60	566.14	23.95	191.60	618.52
21.75	174.00	567.30	24.00	192.00	619.68
21.80	174.40	568.46	24.05	192.40	620.84
21.85	174.80	569.63	24.10	192.80	622.01
21.90	175.20	570.79	24.15	193.20	623.17
21.95	175.60	571.96	24.20	193.60	624.34
22.00	176.00	573.12	24.25	194.00	625.50
22.05	176.40	574.28	24.30	194.40	626.66
22.10	176.80	575.45	24.35	194.80	627.83
22.15	177.20	576.61	24.40	195.20	628.99
22.20	177.60	577.78	24.45	195.60	630.16
22.25	178.00	578.94	24.50	196.00	631.32
22.30	178.40	580.10	24.55	196.40	632.48
22.35	178.80	581.27	24.60	196.80	633.65
22.40	179.20	582.43	24.65	197.20	634.81
22.45	179.60	583.60	24.70	197.60	635.98
22.50	180.00	584.76	24.75	198.00	637.14
22.55	180.40	585.92	24.80	198.40	638.30
22.60	180.80	587.09	24.85	198.80	639.47
22.65	181.20	588.25	24.90	199.20	640.63
22.70	181.60	589.42	24.95	199.60	641.80
22.75	182.00	590.58	25.00	200.00	642.96
22.80	182.40	591.74	25.05	200.40	644.12
22.85	182.80	592.91	25.10	200.80	645.29
22.90	183.20	594.07	25.15	201.20	646.45
22.95	183.60	595.24	25.20	201.60	647.62
23.00	184.00	596.40	25.25	202.00	648.78
23.05	184.40	597.56	25.30	202.40	649.94
23.10	184.80	598.73	25.35	202.80	651.11
23.15	185.20	599.89	25.40	203.20	652.27
23.20	185.60	601.06	25.45	203.60	653.44
23.25	186.00	602.22	25.50	204.00	654.60
23.30	186.40	603.38	25.55	204.40	655.76
23.35	186.80	604.55	25.60	204.80	656.93
23.40	187.20	605.71	25.65	205.20	658.09
23.45	187.60	606.88	25.70	205.60	659.26
23.50	188.00	608.04	25.75	206.00	660.42



<u>Contribution Rates</u>		<b>Monthly Normal Pension Benefit for Each Year of Future Service Credit</b>
<u>Hourly</u>	<u>Daily</u>	
25.80	206.40	661.58
25.85	206.80	662.75
25.90	207.20	663.91
25.95	207.60	665.08
26.00	208.00	666.24
26.05	208.40	667.40
26.10	208.80	668.57
26.15	209.20	669.73
26.20	209.60	670.90
26.25	210.00	672.06
26.30	210.40	673.22
26.35	210.80	674.39
26.40	211.20	675.55
26.45	211.60	676.72
26.50	212.00	677.88
26.55	212.40	679.04
26.60	212.80	680.21
26.65	213.20	681.37
26.70	213.60	682.54
26.75	214.00	683.70
26.80	214.40	684.86
26.85	214.80	686.03
26.90	215.20	687.19
26.95	215.60	688.36
27.00	216.00	689.52
27.05	216.40	690.68
27.10	216.80	691.85
27.15	217.20	693.01
27.20	217.60	694.18
27.25	218.00	695.34
27.30	218.40	696.50
27.35	218.80	697.67
27.40	219.20	698.83
27.45	219.60	700.00
27.50	220.00	701.16
27.55	220.40	702.32
27.60	220.80	703.49
27.65	221.20	704.65

<u>Contribution Rates</u>		<b>Monthly Normal Pension Benefit for Each Year of Future Service Credit</b>
<u>Hourly</u>	<u>Daily</u>	
27.70	221.60	705.82
27.75	222.00	706.98
27.80	222.40	708.14
27.85	222.80	709.31
27.90	223.20	710.47
27.95	223.60	711.64
28.00	224.00	712.80
28.05	224.40	713.96
28.10	224.80	715.13
28.15	225.20	716.29
28.20	225.60	717.46
28.25	226.00	718.62
28.30	226.40	719.78
28.35	226.80	720.95
28.40	227.20	722.11
28.45	227.60	723.28
28.50	228.00	724.44

Rev. Rate Table 2/12